

CASCADE SCHOOL DISTRICT #422

SUPERINTENDENT SEARCH

CASCADE, IDAHO



www.cascadeschools.org

OUR MISSION

Engage every student, every day,
in character development
and rigorous education.



THE POSITION

The Cascade School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as Superintendent. The successful candidate must have proven success as an administrator, demonstrated leadership skills, and exhibit a high level of personal and professional integrity.

THE DISTRICT AT-A-GLANCE

Student Enrollment:

- 214 - 102 Secondary Students (6-12), 112 Elementary Students (PreK-5)

Staff:

- 2 Administrators, 17 Certified, 15 Classified, 1 Pupil Service, 1 Instructional Coach, 2 After School Program Instructors

Budget:

- General Fund: \$2.5 Million, Federal Funds: \$2.2 Million, *ESSER Funds: \$2.1 Million (*One Time Funds)

School Week:

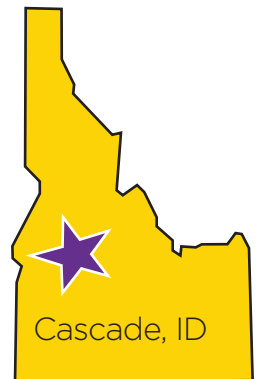
- 5-day week, with 185 school days a year ("in school" instruction all year)

Supplemental Levy:

- Was just renewed for 2 years in March 2021 for \$1.3 million

Bond:

- 20 Year bond for \$3.95 Million, for Geothermal Heating System that will be due at the end of 2025



THE COMMUNITY

Cascade is located in the west central part of Idaho with stunning views of the mountains and Lake Cascade. Residents and visitors enjoy a variety of year-round attractions and activities including camping, access to natural hot springs, a large reservoir with world-class perch fishing, access to the Frank Church Wilderness Recreation Area, ATV trails, biking, boating, fishing, golfing, hiking, mountain climbing, whitewater rafting, kayaking, skiing, snowboarding, sledding, snowmobiling, and much more. Cascade also has an Aquatic & Recreation Center. Ranching and logging are two of the industries in the area along with many other professions. Larger cities are within a short drive with McCall just 30 miles and Boise 70 miles away. With the school being the heart of the community, Cascade has deep traditions of community well-being, family involvement, and commitment to youth. The community at large cares deeply about the District and has been very supportive over the years.

DISTRICT HIGHLIGHTS

- Current iStation proficiency = 72% (state average in the fall was 49.6%, Cascade was 60%)
- We are above the national norm in NWEA MAP testing for Math and Reading
- Math and English Language Arts curriculums are aligned to the K-12 standards for each grade and have received "All Green" from edreports.org
- Curriculum is updated in all grades for Math, English, Physical Education, and Science. Social Studies and History are being updated this Spring.
- K-12 Instructional Coach
- Active and involved Parent Advisory Committee (PAC)
- 75% of targeted students met or exceeded growth in vocabulary and acquisition in 20/21
- 90% of students achieved 10% or better growth overall in 20/21
- 86% of students met the growth goal in MAP math and all students showed growth in 20/21
- New Agriculture Program with Pathway CTE Opportunities
- K-12 Music program with concert band and choir for secondary students
- K-12 Art Program (2D & 3D Art)
- Sports: Cheer, Cross Country, Volleyball, Football, Basketball, Track and Field, and Co-Op Wrestling (19/20 State Runner Up for Boys Varsity Basketball)
- Clubs: Pep Band, FFA, National Honors Society, Solar Go-Kart, Improv, Drama, Ski and Snowboard, and Journalism
- After School Program
- 2021 Celebrating 100 Years of Graduating Seniors at Cascade High School



THE COMPENSATION

The Board is prepared to offer a competitive compensation and benefits package including a salary range of \$90,000 - \$105,000 depending on experience.



APPLICATION PROCESS

Interested candidates should submit applications no later than May 24, 2021.

The Idaho School Boards Association uses an online application system.

Please visit the Association's website at

<https://www.idsba.org/current-superintendent-searches/> for more information about this search.

For guidance on how to apply through the Revelus online application system please visit the Revelus website at <https://idsba.myrevelus.com/>.

A completed application packet for superintendent should include:

Application on Revelus site: <https://idsba.myrevelus.com>

Documents to be uploaded to Revelus:

- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential/license as a Superintendent.

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BOARD OF TRUSTEES:

- Heather Rost, Zone 1
- Jason Speer, Zone 2
- Kathy Hull, Zone 3
- Karen Thurston, Zone 4, *Board Chair*
- Tom Byrne, Zone 5

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.



CASCADE RAMBLERS
SCHOOL DISTRICT NO. 422

TIMELINE:

Application Deadline:

- May 24, 2021

Start Date:

- July 1, 2021

The Board hopes to move quickly through the process to hire the District's next Superintendent.