

Payette School District #371

SUPERINTENDENT SEARCH

PAYETTE, IDAHO



www.payetteschools.org/district/district-home

OUR MISSION

Payette School District will provide high quality instruction in a collaborative, respectful learning environment, with opportunities to explore and develop personally, postured for future success.

THE POSITION

The Payette School District Board of Trustees is seeking a highly qualified, strong educational leader to be the next Superintendent of Schools.



THE DISTRICT AT-A-GLANCE



6 School Buildings:

- **Payette High School** - 9-12
 - Located within PHS is Treasure Valley Technical School (TVT) Career Technical School offering programs for Payette, Washington and Canyon County students for certificates as certified nurse assistants, welders, and pharmacy techs
- **Presidio High School** – alternative school 8-12
- **McCain Middle School** – 6-8 (Named in honor of Warren McCain Payette Graduate and former CEO of Albertsons Corporation)
- **Westside Elementary School** – 4-5
- **Payette Primary School** – pk-3
- **Payette Education Center** – special education



Budget:

\$8.5 million general fund budget
\$6.9 million federal budget including ESSER/ARP funds
\$400,000 voter approved supplemental levy
\$495,000 voter approved plant facilities levy



- **Enrollment** - 1,325

- **Staff** - 87 teachers, 8 administrators, 86 full time support staff

OUR VISION

Preparing students to be leaders, innovators and difference makers in the classroom and the world.

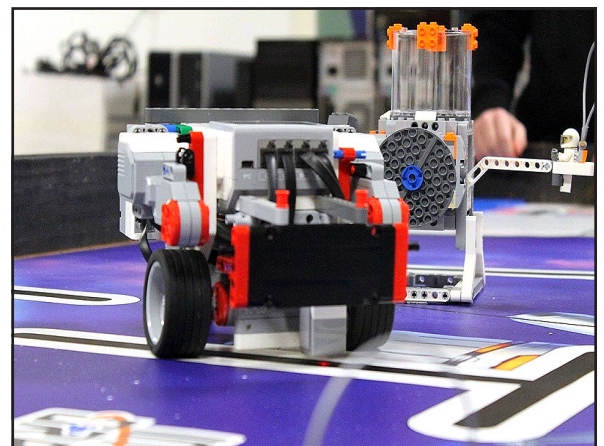
THE COMMUNITY

Every day in every classroom, students receive quality instruction and exhibit personal growth. We provide a safe and inclusive environment that celebrates and supports our diverse student community in their learning needs and desired sense of belonging, so they can meet life's opportunities and challenges in healthy ways with compassion for others. We share responsibility with our community and its leaders. We embrace students, staff, parents, caregivers, and the community as vital partners in the education and success of the district. We want our district to be the place where people choose to work, are proud of our efforts, and invested in the success of the community through our students. Past, present, and future: We use a feedback loop to learn from the past, continue to improve, and to direct future innovation.



OUR ACCOMPLISHMENTS

- Increased test scores, even during COVID years.
- CTE program offerings, including: Nursing, Pharmacy Technician, Welding, Agriculture, Early Childhood, Culinary Arts, and Business/Marketing.
- Program Quality Initiative (PQI) CTE grants received in the last 2 years:
 - Marketing \$16,675
 - Horticulture \$12,000
 - Early Childhood \$5500
 - Welding \$80,000
- We offer Career Technical School – Treasure Valley Tech (TVT) with 65 industry-based certificates earned during the 20-21 school year. TVT provides students the opportunity to acquire critical career skills or achieve post-secondary experience while still in high school.
- Dual Credit opportunities to earn college credits through the University of Idaho, Idaho State University, Boise State, NNU, CWI, CSI and TVCC.
- Elementary school chess club.
- Offer 4-day school week.
- We offer many athletic and extracurricular activities including band, choir, football, baseball, basketball, volleyball, cheer, dance, soccer, wrestling, track, and a very competitive E-Sports club.



THE QUALIFICATIONS

The Board requires the Superintendent to be a strong educational leader with professional experience including:



- A visionary, innovative, and inspirational leader who values transparency.
- Values accountability and base decisions on what is best for students.
- Possesses strong financial intelligence.
- An instructional leader who knows the most important job of the school district is to make sure students are learning and achieving at high levels.
- Employs best practices for maximizing student achievement and who is supportive of teachers and staff.

THE COMPENSATION

For the selected candidate, the Board is prepared to offer a salary range of \$90,000 - \$115,000 depending upon experience.

APPLICATION PROCESS

Interested candidates should submit applications no later than - April 1, 2022.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association
Attn: Catherine Bates
PO Box 9797
Boise, ID 83707-4797
(or)

Email: catherine@idsba.org

If you have questions, please contact Catherine Bates at the ISBA Office:
catherine@idsba.org or (208) 854-1476.

A completed application packet for Superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



Board of Trustees

- **Andy Kirkendall, Zone 3**
Chair
- **John Thebo, Zone 1**
- **Candita Strong, Zone 2**
Vice Chair
- **Terrie Cathcart-Shurte, Zone 4**
- **Barbara Wilson, Zone 5**

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

TIMELINE:

Application Period Opens:

- Open Immediately

Application Deadline:

- April 1, 2022

Start Date:

- July 1, 2022

The above timeline is a draft and is subject to possible change in the future