

MOSCOW SCHOOL DISTRICT #281

SUPERINTENDENT

SEARCH

MOSCOW, IDAHO



www.msd281.org

OUR MISSION

The District commits all assets, facilities, time and energy to provide students with the tools needed to become positive members of society.

THE POSITION

The Moscow School District Board of Trustees is seeking a highly qualified and experienced candidate to fill the position of Superintendent of Schools. The selected candidate must have the background, skills, and abilities essential for excellence in educational leadership.



THE DISTRICT AT-A-GLANCE



- **Annual Budget: \$44,830,056** includes Local/State/Federal
- In 2013 MSD ran a bond levy for renovation projects throughout the district in the amount \$10,470,000. This bond is set to expire on 8/15/2037.
- MSD has an indefinite term supplemental levy in the amount of \$11,486,000. Typically, the levy has the buying power of 5-7 years before another increase is determined.
- **Student Enrollment: 2,207**
 - **Elementary (PreK-5): 902**
 - **Secondary (6-12): 1,305**
- **Staff: 354** (11 administration, 170 certified, 173 classified)

The Moscow School District enrolls approximately 2,200 students in four elementary schools, one middle school, one high school, and one alternative high school. Preschool services are designed for students ages 3-5 with disabilities.

The District offers small classes, innovative technology programs, and a safe and caring learning environment in all schools.

Our District was also recognized as the best district in Latah County and the 5th best district in the State of Idaho.

The Moscow School District offers an outstanding educational program to our students. We are proud to state that our students' overall performance is consistently superior on statewide assessments, including the Idaho Standards Achievement Test (ISAT) and the Idaho Reading Indicator (IRI).



OUR VISION

The energies and resources of the District will be dedicated to supporting and empowering:

- **students to engage in the process of learning,**
- **teachers and support staff to inspire each student to achieve his/her maximum potential,**
- **the community to be an integral part of the learning process.**

THE COMMUNITY

Located in the Palouse Region of the Inland Northwest, the Moscow School District encompasses 59 square miles of area, the hub of which is the City of Moscow. The Palouse hills have unusually rich soils that produce high yields of wheat, barley, dry peas, lentils and canola that supply an international market with quality food products.

The University of Idaho, located in Moscow, chartered in 1889, is Idaho's land grant university. Colleges of Agriculture & Life Sciences; Education; Engineering; Law; Letters, Arts, & Social Sciences; Natural Resources, and Science along with graduate studies enroll nearly 12,000 students annually from across the country and more than 60 foreign nations.

Residents enjoy "big city" access to cultural and entertainment events provided by a college town while living in a beautiful and refreshing climate. In addition to Moscow's irresistible charm, the community also provides an assortment of recreational activities, highly rated schools, and a low crime rate.

Along with Moscow's business and educational reputations, the city is also known as the "Heart of the Arts" and has gained national attention. The Lionel Hampton Jazz Festival, Festival Dance, Idaho Repertory Theatre, Renaissance Fair, Rendezvous in the Park, and the Pritchard Gallery are part of the reason Moscow was recognized as one of the "Best 100 Small Art Towns in America."





ACTIVITIES

The District's activity programs include interscholastic athletics, co-curricular, extracurricular, and intramural activities as a vital part of the total secondary educational program. The middle school boasts "no-cut" programs for grades 7-8 in sports and activities such as football, cross country, cheer, dance, basketball, wrestling and track. At the high school level, activities range from sports and clubs to dance and music. Moscow High School has also won numerous state championships and state sportsmanship awards.

Both schools offer opportunities in academic competition. A majority of the students participate in one or more activities, and the average GPA of students involved in those activities is consistently 10% higher than those who don't participate.

OPERATIONAL PHILOSOPHY

The District assists children in gaining the knowledge, skills, habits, understanding, attitudes, and character that encourages the development of successful life-long learners who will contribute positively to society. Essential outcomes of such educational experiences include respect for the rights of others who are different, readiness to promote the general welfare, a wholesome approach to the many responsibilities of life, and a desire to continuously improve one's competencies in academic, vocational, personal, and social experiences.

The District is accountable to both students and parents for the quality and availability of educational services delivered in a safe, achievement-oriented environment.



SPECIAL SERVICES

Special education services for students with disabilities and those identified as gifted/talented are provided in all schools by a combination of general and special services personnel. Placement is based on state and federal criteria.



THE QUALIFICATIONS

The Board requires the superintendent to be a strong education leader with professional experience. Additionally, the candidate must have:



- A master's degree or higher
- Valid Idaho administrative credentials with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable leadership experience
- A strong background in curriculum, supervision, human relationship skills, team building, and technology
- Demonstrated ability in business practices and school law, and a proven record in improving student achievement.

THE COMPENSATION

The Board is prepared to offer a competitive compensation package, including a salary range of \$142,528 - \$145,389 plus benefits.

APPLICATION PROCESS

Interested candidates should submit applications no later than January 27, 2023.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association

Attn: Katie Drum

PO Box 9797

Boise, ID 83707-4797

(or)

Email: katie@idsba.org

If you have questions, please contact Katie Drum at the ISBA Office:

katie@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent.
- Prior employment form available at www.idsba.org.



Board of Trustees

Zone 1:	Jim Frenzel (Vice Chair)
Zone 2:	Ken Faunce (Board Chair)
Zone 3:	TBD
Zone 4:	Dawna Fazio
Zone 5:	Brian Kennedy

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

TIMELINE:

Application Period Opens:

- December 1, 2022

Application Deadline:

- January 27, 2023

Start Date:

- July 1, 2023