

PAYETTE SCHOOL DISTRICT #371

# SUPERINTENDENT SEARCH

PAYETTE, IDAHO



[www.payetteschools.org](http://www.payetteschools.org)



# OUR MISSION

**Payette School District will provide high quality instruction in a collaborative, respectful learning environment, with opportunities to explore and develop personally, postured for future success.**

## THE POSITION

The Payette School District Board of Trustees is seeking a highly qualified and experienced candidate to fill the position of Superintendent of Schools. The selected candidate must have the background, skills, and abilities essential for excellence in educational leadership.

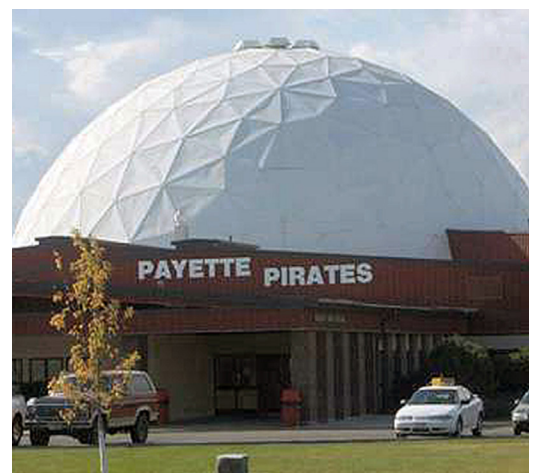


## THE DISTRICT AT-A-GLANCE



- **Annual Budget:** \$10 million general fund, \$7 million federal including ESSER and ARP funds
- **Student Enrollment:** 1,380
- **Staff:** 179  
(82 teachers, 8 administrators, 89 full-time classified)
- **Schools:** 6
- **\$400,000 supplemental levy, up for renewal this spring, \$495,000 facilities levy**

The Payette School District students and their families are nestled among a population of 7,655. The school buildings sit on 130 acres of meticulously maintained grounds, including a landmark sport dome. Our district cautiously budgets state, federal, grant and levy tax dollars. In fiscal year 2022, the Payette High School cafeteria was doubled, and the District Office was moved to the Presidio High School location. The school's nutrition program provides breakfast, snack, lunch, and some after school meals. All students receive free breakfast and lunch. Many programs across the district are recognized for excellence, including the primary school chess club, elementary and middle school robotics programs, one of the largest Idaho Drug Free Youth clubs and a highly accomplished band program.



# OUR VISION

Preparing students to be leaders, innovators and difference makers in the classroom and the world.

## THE COMMUNITY

Payette, Idaho is uniquely situated close to world class skiing, white water rafting, hiking, fishing, hunting, and every conceivable type of outdoor recreation. The peaceful retreats of McCall and Sun Valley and the vibrant city of Boise, rated as one of the top places to live in America, are only a short drive away. This makes the historic pioneer town of Payette an ideal place to live.

Within our town lies a state-of-the-art public library, fire station, popular 18-hole golf course, beautiful parks, and a year-round indoor/outdoor public pool. Idaho's 1st Miracle Baseball Field, in honor of hometown hero Harmon Killebrew, benefits children with disabilities from near and far, bringing the community together. A Boys and Girls Club is a thriving youth development organization that offers numerous activities for children of all ages.

Local businesses generously support Payette School District and provide our residents with both necessary services and numerous amenities. US Highway 95, a major highway, runs through town with easy access to Eastern Oregon, Northern Idaho, and Nevada.

The median income is \$47,272 and real estate, whether existing homes on the market or new construction, is affordable. For the outdoor enthusiast, an abundance of activities are only minutes away (3 ski areas, 4 rivers, and many mountains). The neighboring community of Ontario, Oregon hosts a cultural center where fine arts opportunities such as painting and cooking classes are readily available. The Weiser Little Theatre provides acting and other theatric possibilities. Continuing education prospects are plentiful at nearby Treasure Valley Community College. Medical care is abundant with state-of-the-art healthcare facilities within 5 miles. Nearly every faith denomination holds services in the area.

Payette is a community of proud Payette Pirates whose loyalty to our schools, our students and teachers is second to none. We invite you to come share our quality of life in the beautiful Northwest.



# THE RESPONSIBILITIES

The key responsibilities of the Superintendent include, but are not limited to, the following:



- Work with the Board of Trustees to provide leadership in all areas of teaching and learning, curriculum and instruction, assessment, professional development, and data analysis.
- Direct the work and provide supervision to instructional and classified staff.
- Implement the School District's Strategic Plan.
- Direct the preparation of the annual budget and recommend revenue sources. Supervise and direct purchases and expenditures within the limits of the budget.
- Establish and maintain effective communication and collaboration throughout the District and within the community.
- Assist the Board in negotiations with the local education organization.



# THE QUALIFICATIONS

Payette School District seeks a dynamic, energetic individual to assume the leadership of the district. The following qualifications are required:



- Licensed, or eligible for licensure, as Superintendent in Idaho.
- Masters degree required.
- Superintendent, building principal, or central office experience.
- Human relations and team building capacity.
- Supervision and evaluation of staff toward meeting district goals.
- Experience in budgeting and finance.
- Technologically competent.
- Communication and public relation skills.

# THE COMPENSATION

The Board is prepared to offer a competitive compensation package including a comprehensive benefits package and salary depending on experience

# APPLICATION PROCESS

**Interested candidates should submit applications no later than**

Names of applicants will be held in strict confidence whenever possible.

## Mail:

Idaho School Boards Association

Attn: Katie Drum

PO Box 9797

Boise, ID 83707-4797

(or)

**Email:** [katie@idsba.org](mailto:katie@idsba.org)

If you have questions, please contact Katie Drum at the ISBA Office:

[katie@idsba.org](mailto:katie@idsba.org) or (208) 854-1476.

**A completed application packet for superintendent should include:**

- Application form available at [www.idsba.org](http://www.idsba.org).
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent.
- Prior employment form available at [www.idsba.org](http://www.idsba.org).



## Board of Trustees

<b>Zone 1:</b>	John Thebo
<b>Zone 2:</b>	Candita Strong (Vice Chair)
<b>Zone 3:</b>	Andy Kirkendall (Chair)
<b>Zone 4:</b>	Terrie Cathcart-Shurte
<b>Zone 5:</b>	Barbara Wilson

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

## TIMELINE:

### Application Period Opens:

- January 9, 2023

### Application Deadline:

- February 10, 2023

### Start Date:

- July 1, 2023