

ST. MARIES JOINT SCHOOL DISTRICT NO. 41

SUPERINTENDENT

SEARCH

ST. MARIES, IDAHO



“Committed to Quality Education”

www.sd41.org

OUR MISSION

St. Maries Joint School District No. 41 is dedicated to providing an educational culture that will continually assess the knowledge, changing needs, and challenges of our students and adapt our practices to prepare them to become successful citizens.

THE POSITION

The St. Maries Joint School District Board of Trustees is seeking a highly qualified and experienced candidate to fill the position of Superintendent of Schools. The selected candidate must have the background, skills, and abilities essential for excellence in educational leadership.



THE DISTRICT AT-A-GLANCE



- **Annual Budget: \$13,000,000**
(2 year Supplemental Levy of \$2,073,385 per year)
- **Student Enrollment: 954**
- **Staff: 153**
(5 administrators, 64 certified, 84 classified)
- **Schools: 5**
 - Heyburn Elementary School (pre-K through 5th)
 - UpRiver Elementary School (K through 6th)
 - St. Maries Middle School (6th through 8th)
 - St. Maries High School (9th through 12th)
 - Community Education Center (Alternative School)

The District has a strong tradition of providing a solid education program that prepares students for adult life. All staff are committed to the education of students from St. Maries and the surrounding communities.

The District is especially proud of its dedicated and caring staff, motivated and friendly students, and well-maintained facilities, successful sports programs, and broad-based community support and pride.

THE REGION

St. Maries, Idaho is the county seat of Benewah County. It is located in Northern Idaho, three hours south of the Canadian Border. The area is blessed with abundant forests, rich farmland, crystal-clear rivers, and lakes. Forest covers 75% of the county, supplying timber, spectacular scenery, and great fishing, hunting, and camping opportunities.

St. Maries Joint School District No. 41 serves the students in the City of St. Maries, as well as unincorporated areas within the county. The District itself covers 714 square miles. The population within the School District is approximately 954 students. The transportation department travels over 182,930 miles per school year.

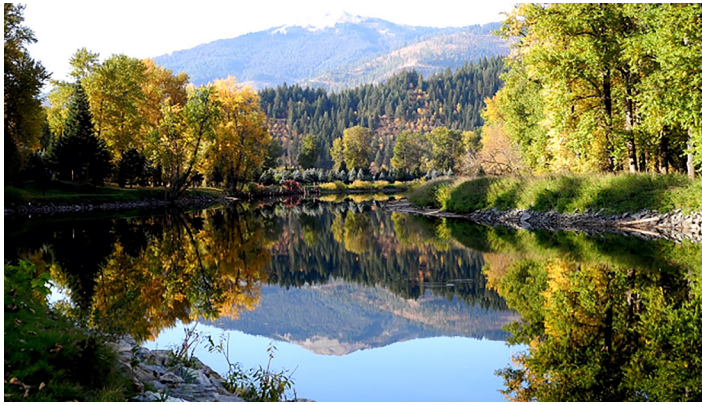
St. Maries enjoys four definite seasons, but the climate produces only rare extremes in temperature or precipitation. The region has a growing season of 126 days and average annual precipitation is 30.53 inches. The average January temperature is 36 degrees, and the average July temperature is 84 degrees.

Coeur d'Alene, Idaho and Spokane, Washington are both within an hour's drive from St. Maries. The community includes a variety of religious denominations and provides numerous activities for young people such as Boy Scouts, Girl Scouts, 4-H, and park and recreation sports programs. The school system offers a number of extra-curricular activities including band, choir, drama, athletics, Business Professionals of America, Alcohol Drug Awareness Program, Health Occupations Student Association, and National Honors Society. Students have the opportunity to participate in All Day Kindergarten, as well as numerous Advanced Placement classes, dual-enrollment programs, and distance learning classes.

The community offers a variety of service organizations, including the Rotary Club of St. Maries, Kiwanis, Eagles and Elks Auxiliaries, Masons, and St. Maries Council for the Arts. St. Maries and the surrounding communities have demonstrated outstanding support for St. Maries School District with approval of supplemental levies.



RECREATIONAL OPPORTUNITIES



- Hunting, fishing, and camping
- Boating, water skiing, and white water rafting
- Snow skiing and snowmobiling
- Hiking, mountain biking, motorcycling, and horseback riding
- Bird watching and photography
- Annual Race the Joe! Jet boat races
- Golfing
- Annual Paul Bunyan Days Celebration
- Summer Sunset Concert Series

THE QUALITIES & QUALIFICATIONS

St. Maries Joint School District No. 41 Board of Trustees, staff, students, and community have identified the following qualities and qualifications that will be needed by the next superintendent.

- A transformational leader who can communicate a vision of high expectations
- An open, collaborative leadership style that develops a sense of teamwork and common purpose within the organization
- Strong communication skills with a track record of team-building
- A thorough understanding of teaching, learning and assessment, preferably based upon significant classroom teaching experience
- A priority on building trust and cooperation within the community and a willingness to be an active, visible member of the community
- A “people person” with the ability to communicate openly and effectively with a wide range of District stakeholders, including staff, community, and the leadership team
- Proven skills and experience necessary to manage the District’s financial affairs and negotiate successful, fair, and affordable contracts with the District’s employee union
- Demonstrated success in leading efforts to improve instructional programs
- A track record of diverse community involvement and successful school-parent and community partnerships
- A high degree of demonstrated integrity, honesty, and ethical behavior
- Possess Idaho Superintendent License or eligibility to obtain one



THE COMPENSATION

The Board will consider a competitive salary and benefit package commensurate with years of experience and education.



- PERSI Retirement
- Medical and Vision Insurance - 100% employee, 50% dependents
- Dental Insurance - 100% employee, 50% dependents
- \$20,000 Life Insurance - 100%
- \$2,500 Dependents Life Insurance - 100%
- Vacation - 20 days per year
- Sick Leave - 12 days per year, unlimited accumulation
- Personal Leave - 2 days per year, 10 days accumulation
- District pays for professional organization membership dues

APPLICATION PROCESS

Interested candidates should submit applications no later than February 20, 2023.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association
Attn: Katie Drum
PO Box 9797
Boise, ID 83707-4797
(or)

Email: katie@idsba.org

If you have questions, please contact Katie Drum at the ISBA Office:
katie@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent.
- Prior employment form available at www.idsba.org

Board of Trustees

Zone 1:	Beth Halvorsen
Zone 2:	Jody Hendrickx (Chair)
Zone 3:	Mark Reynolds
Zone 4:	Sandy Kennelly (Vice Chair)
Zone 5:	Jody Terrell

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

TIMELINE:

Application Period Opens:

- January 18, 2023

Application Deadline:

- February 20, 2023

Start Date:

- July 1, 2023