

Oneida School District #351

SUPERINTENDENT SEARCH

MALAD, IDAHO



A Building With Four Walls & Tomorrow Inside

www.oneidaschooldistrict.org/

OUR MISSION

Maximizing the Learning Potential in All Students

THE POSITION

The Oneida School District Board of Trustees is seeking a highly qualified, strong educational leader to be the next Superintendent of Schools.



THE DISTRICT AT-A-GLANCE



Enrollment: 920 students

Employees: 460

Budget: \$9,000,000

Schools:

- **Malad High School (grades 9-12):** 300 students
- **Malad Middle School (grades 6-8):** 200 students
- **Malad Elementary School (grades K-5):** 400 students
- **Stone Elementary School (grades K-3):** less than 20 students (rural location)

Southeastern Idaho Technical Charter School (SEITEC)

The **SEITEC** is a professional/technical charter school formed by the cooperative efforts of three rural school districts (Oneida School District, Preston School District, and West Side School District) who recognize the need for high-end professional/technical programs as well as the challenge of funding quality programs. It is made up of professional/technical students and teachers from the participating school district's high schools and is overseen by a Board of Trustees and an administrator whose primary focus is the success of SEITEC students and programs.



OUR VISION

Preparing for the Future - A Team Approach

THE COMMUNITY

Oneida County is located in the southeast part of Idaho. Malad City is the county seat. It is a beautiful community nestled on the east side of Malad Valley. It is located thirteen miles from the Utah/Idaho border. With a county population of just over 4,500, most residing in Malad, we offer a "home town" atmosphere. You will find the residents to be friendly and kind. Malad offers a comfortable living without the headaches of a big city. Many have moved to the area to have a perfect place to raise their family.

Many come to our community to enjoy fishing and hunting opportunities. There are seven reservoirs which can be quickly accessed, one of the more popular being Daniels Reservoir - known for producing trophy sized trout. With these waters being so accessible, families can also enjoy camping, water skiing, kayaking, and boating. The large tracts of public land also offer miles of trails for hiking, horseback riding, and all-terrain vehicle access. No matter where you live, multiple outdoor adventures are within minutes of your front door.



OUR ACCOMPLISHMENTS

The **Oneida / Malad community** is one built on a positive, supportive farming/ranching culture. It is an excellent place to raise a family. We have worked hard to implement best instructional practices in our classrooms. These efforts are based on the Positive Behavior Intervention Support philosophy. The Oneida School District has one-to-one devices in grades K-12. We have a broad assortment of learning software and teachers who differentiate in order to meet the individual learning needs of each student. The district is also host to the large Idaho HLA, the fastest growing virtual school in Idaho.



THE QUALIFICATIONS

The Board requires the Superintendent to be a strong educational leader with professional experience including:



- Hold a valid Idaho Administrative credential with Superintendent Endorsement, or be eligible for licensure as a superintendent in Idaho.
- Work effectively with the Board, employees, residents of the District, and with educators throughout the State.
- Be a strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- Show respect, transparency, good judgment, and integrity in relationships with trustees, administrators, teachers, parents, students, and the community.
- Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served.
- Experience or knowledge about virtual or online schooling.

THE COMPENSATION

For the selected candidate, the Board will offer a comprehensive benefits package and a salary range of \$100,000 - \$120,000 dependent upon experience.

APPLICATION PROCESS

Interested candidates should submit applications no later than January 17, 2025.

Names of applicants will be held in strict confidence whenever possible.

The Idaho School Boards Association uses an online application system. Please visit the Association's website: <https://www.idsba.org/current-superintendent-searches/> for more information about this search.

For guidance on how to apply through the Revelus online application system please visit the Revelus website at: <https://idsba.myrevelus.com/>.

If you have questions, please contact Katie Russell at the ISBA Office: katie@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application on Revelus site: <https://idsba.myrevelus.com> (Documents to be uploaded to Revelus)
- A letter stating qualifications, educational philosophy experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Two to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent.
- Prior employment form available at: www.idsba.org



Board of Trustees

Zone 1: Brandon Ward

Zone 2: Brent Evanson

Zone 3: Shane Howard

Zone 4: Chalee Teeples

Zone 5: Tresie Carter

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

TIMELINE:

Application Period Opens:

- November 21, 2024

Application Deadline:

- January 17, 2025

Semi-Finalists Determined:

- January 2025

Reference Checks Conducted:

- February 2025

Selection of Finalists:

- February 2025

Interviews:

- February 2025

Selection of New Superintendent:

- February 2025

Start Date: July 1, 2025

The above timeline is a draft and is subject to possible change in the future