

BUTTE COUNTY SCHOOL DISTRICT #111

SUPERINTENDENT SEARCH

ARCO, IDAHO



www.butteschooldistrict.org

OUR MISSION

Empowering growth and success for all in a safe environment.



THE ROLE

Butte County School District is seeking a well-rounded and experienced candidate to serve as Superintendent. This role is perfect for someone who wants to make measurable and impactful changes to the school district and the community. Butte County is a small rural area that has much to offer for outdoor enthusiasts. We need a Superintendent who can continue to build strong local relationships and be a figurehead for the district within the community.

Aside from the opportunity to live in a unique and beautiful area of Idaho we are offering a competitive salary, and the option to live in district owned housing.

THE DISTRICT AT-A-GLANCE

- **Budget:** \$4.5 million
- **Enrollment:** 398 students K-12
- **Staff:** 28 certified staff, 11 classified, 2 administrators.
- **Schools:** Arco Elementary, Howe Elementary, Butte County Middle/High school.
- **Bond/levy info:** No existing bond; on-going supplemental and plant facilities levy; current planning for facility renovation using existing funds and plans to bond

ABOUT BUTTE COUNTY SD

- **Avg. Class size:** 22
- **Special programs:** Welding, health professionals, dual-enrollment opportunities.
- **Graduation stats:**
- **Extra curriculars:** Football, Volleyball, Basketball, Wrestling, Cross Country, Track and Field, and Cheerleading

OUR ACCOMPLISHMENTS

- **Sports:** State Championships (team and individual) Football, Volleyball, Cross Country, Track
- **Academics:** Advanced opportunities and dual credit, National Honor Society, Scholastics Team, established welding program, initial health professions program
- **Clubs:** Rodeo (outside of school district) & 4-H, D&D Club, and yearbook



City website: www.cityofarco.municipalimpact.com

OUR VISION

To ensure exceptional learning opportunities instilling pride and excitement for continuing growth and personal development.

THE COMMUNITY

Butte County, Idaho, is a rural community nestled in the southeastern part of the state. Known for its rugged rural landscape, the area is home to a small but tight-knit population. The county seat, Arco, holds historical significance as the site of the first nuclear power plant in the U.S. that was connected to a power grid. The residents of Butte County take pride in their agricultural roots, with farming and ranching being key parts of the local economy. Outdoor enthusiasts are drawn to the region's opportunities for hiking, fishing, and wildlife viewing, while the community's rural character fosters a sense of independence and close relationships among its people.

Local Recreation: Craters of the Moon National Monument, cross-roads to Grand Tetons, Yellowstone National Park, Sun Valley, Sawtooth mountains, hiking, near world class fishing, hunting, biking, "Mother Nature"

CANDIDATE QUALIFICATIONS & COMPETENCIES

Qualifications:

- Hold a valid Idaho Administrative credential with the superintendent endorsement OR be eligible for licensure as a superintendent in Idaho.
- Successful experience as an educational leader and administrator.
- Evidence showing successful experience in building a culture of collaboration, respect, and trust among district employees.
- Strategic planning, budgeting, and grant writing experience or evidence of skills for successful execution.
- Ability to lead and execute a bond/levy including the expansion and renovation of facilities; oversee a 10-year facility plan.
- Maintains a standard of professional ethics.

Competencies:

- Develop positive and encouraging relationships built on trust.
- Lead a culture of change: challenge the status quo- keep what works and discard what doesn't.
- Lead the district in meeting goals for academic and CTE growth and student and staff retention.
- Become a part of the Butte County community.
- Build external networks and partnerships.
- Effective communication with all stakeholders.
- Strong and collaborative leadership with board and staff.
- Supports and builds "The success of students and staff by helping to create, communicate, and manage a vision for the school district's education, while staying informed about all educational issues." (From superintendent evaluation document)



County website: www.buttecountyid.us



APPLICATION PROCESS

Interested candidates should submit applications no later than February 28, 2025.

Names of applicants will be held in strict confidence whenever possible.

The Idaho School Boards Association uses an online application system. Please visit the Association's website at: <https://www.idsba.org/current-superintendent-searches/> for more information about this search.

For guidance on how to apply through the Revelus online application system please visit the Revelus website at: <https://idsba.myrevelus.com/>.

If you have questions, please contact Katie Russell at the ISBA Office: katie@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application on Revelus site: <https://idsba.myrevelus.com> (Documents to be uploaded to Revelus)
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent.
- Prior employment form available on Revelus site.

BOARD OF TRUSTEES:

- Karen Pyron- Zone 1, *Board Chair*
- Hal Jardine - Zone 2
- Natasha Summers - Zone 3
- Dean Moncur - Zone 4
- Rebecca Knapp - Zone 5

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.



TIMELINE:

Application Period Opens:

- February 4, 2025

Application Deadline:

- February 28, 2025

Start Date:

- July 1, 2025

The above timeline is a draft and is subject to possible change in the future.