

GENESEE JOINT SCHOOL DISTRICT #282

SUPERINTENDENT SEARCH

GENESEE, IDAHO



www.sd282.org

A TRADITION OF EXCELLENCE



THE DISTRICT AT-A-GLANCE



Current Budget - \$5,570,290 M & O
\$2,944.875 All other funds

Total budget - \$8,515,165

of staff

- Certified (24) FTE
- Classified (29)
- Administrative (3.44) FTE

Current Enrollment - 282 PK-12

1 School #282 PK - 12 Bldg

Supplemental Levy of \$1,185.000

- passed in Nov. 2025 for the 26/27 school year

Bond of \$3,420,000 will be paid in full
9/15/2030

Accreditation is current and expires 03/2029.

Other:

- **Free/Reduced** 24.8%
- **Special Ed** 13%
- **Title One** - targeted assistance
- **Class size** - avg 20 students per grade
- **"Community School"** as of 2024
- **Early Learning Center** - Opened in 2024 - on school grounds ages 4 mo - 12 yrs. before, during and afterschool care
- **PK classroom as well as Head Start Program** serves ages 3-5 (location on school grounds)
- **SRO grant** through 26/27
- **Community Schools Grant** through 26/27

The Genesee Joint School District is located in Genesee, Idaho, and is a rural agricultural community. Genesee School District #282 encompasses approximately 180 square miles of area. The District is located between Lewiston and Moscow, along Highway 95. While we would be considered a rural community, our proximity to Moscow and Lewiston makes it a bedroom community for many families. We are within 25 miles of the University of Idaho, Lewis-Clark State College, and Washington State University.

Genesee Joint School District has approximately 277 students from Pre-Kindergarten through Twelfth grade enrolled in the Fall of 2025. The Pre-Kindergarten program continues to be supported by the parents and staff as an early learning opportunity for their child's formal education. The district also offers full-day Kindergarten for students at no additional cost. Currently, all kindergarten students attend full-day.

The Genesee Joint School District opened an Early Learning Center in August 2025. The daycare is licensed and has a capacity of 24 students. The program offers year-round daycare as well as before and after-school care.

The Genesee Joint School District is well known for its quality educational system. Teacher collaboration, student academic scores, an active sports program, and educated stakeholders have given the Genesee School a high-quality reputation. Additional information can be found at: www.sd282.org.

OUR VISION

- **Collaborates with the Board and stakeholders in goal setting.**
- **Leads and inspires others towards a shared vision.**
- **Progressive with technology and integrates it into learning and operational systems as appropriate.**
- **Supports a wide range of student opportunities, including CTE, FFA, Band and extra-curricular activities.**

SELECTION CRITERIA

The Board of Education for Genesee Joint School District seeks an experienced, collaborative leader to work with the Board, staff, and community to create a successful, educational experience for all students. The board has identified the following criteria for selecting its next superintendent:

Professional Experience:

- Possesses a strong background in K-12 education and administration.
- Classroom teaching experience.
- Building level administrative experience (3 years minimum).
- Master's Degree or higher plus Administrative Certification required.

Professionalism

- Actively engages with and responds to the community and families.
- Demonstrates a record of success in past positions, including student achievement.
- Serves as an instructional leader for the staff, board, and community.
- Demonstrated responsiveness to students with learning disabilities. Knowledge of IEP and 504 processes.
- Enhances instruction through professional development for staff.
- Uses data to inform decision-making.
- Advocate for public education at the local, county, and state levels.

Management

- Exhibits a collaborative leadership style.
- Clearly explains district decisions.
- Is organized, thoughtful, and transparent.
- Effectively manages labor relations and negotiations.
- Empowers administrators and school improvement teams.
- Oversees district finances.
- Ensures efficient management of operations and facilities.



PERSONAL QUALITIES



- Is visible, approachable, and accessible to staff, students, and the community.
- Is honest, ethical, and straightforward in all matters.
- Is a skilled listener and effective communicator.
- Treats others with empathy and respect.
- Demonstrates strong leadership skills that unite people towards common goals.
- Commits to becoming part of the community and building trust.
- Confident, collaborative, and a strong leader.
- Strategic with implementation and process.

THE COMPENSATION

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with the experience of the successful candidate and the requirements of the position. A preliminary salary range of \$100,000 - \$120,000 has been established.

APPLICATION PROCESS

Interested candidates should submit applications no later than January 12, 2026.

Names of applicants will be held in strict confidence whenever possible.

The Idaho School Boards Association uses an online application system. Please visit the Association's website at: <https://www.idsba.org/current-superintendent-searches/> for more information about this search.

For guidance on how to apply through the Revelus online application system please visit the Revelus website at: <https://idsba.myrevelus.com/>.

If you have questions, please contact Katie Russell at the ISBA Office: katie@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application on Revelus site: <https://idsba.myrevelus.com> (Documents to be uploaded to Revelus)
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A short essay stating how you will strive to make a system in our district that provides the best in state education to our students.
- A current resume.
- Academic transcript including degrees.
- Three to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent.
- Prior employment form is available on Revelus site.
- Include a single page explaining what salary and benefits package you feel is needed for you to accept this position.



Board of Trustees

Chad Zollman

- Zone 1

Lynne Haley

- Zone 2

Position Open

- Zone 3

Harlan Zenner

- Zone 4

Alan Krick - Chair

- Zone 5

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

TIMELINE:

Application Period Opens:

- Open Immediately

Application Deadline:

- January 12, 2026

Interviews:

- First round - Jan. 26-30
- Second round - Feb. 2-6

Start Date:

- July 1, 2026