

WHITEPINE SCHOOL DISTRICT #288
**SUPERINTENDENT/
SECONDARY PRINCIPAL
SEARCH**

DEARY, IDAHO



www.sd288.org

OUR KIDS ARE WORTH WHATEVER IT TAKES!

THE POSITION

The Whitepine School District Board of Trustees is seeking a highly qualified and experienced candidate to inspire, lead, guide, and direct every member of the administrative, instructional, and support services staff in achieving the highest standard of excellence. To oversee and administer the use of all district facilities, property, and funds with a maximum of efficiency so that each student enrolled in the district may be provided with an appropriate and effective education.



DISTRICT AT A GLANCE

Current budget amount:

- M & O: \$5,287,762
- All Other funds: \$ 2,330,805
- Total budget: \$ 7,618,567

Current student enrollment:

- 224 PreK - 12

Number of staff (certified, classified, administrators)

- Certified Staff: 20
- Pupil Services: 1.12
- Classified: 25
- Administrators: 2
- Dean of Students: 1

Schools:

- PreK - 3 - Bovill Elementary - Bovill, Idaho
- 4-12 - Deary School - Deary, Idaho

Other Statistics:

- Supplemental Levy \$880,000
- Free/Reduced 31%
- Special Education 12%
- Title 1 - District wide
- Class size: average 15 students per grade
- Full day Kindergarten
- AM & PM Preschool

Geographic Area: Deary, Bovill & Elk River, Idaho



THE COMMUNITY

The Whitepine Joint School District is located in Deary and Bovill, ID. PreK-3 is in Bovill and 4-12 is in Deary. We are a small school with outstanding opportunities for students and staff. We are located in the Inland Northwest, with endless recreational opportunities. Being thirty minutes from Moscow, and forty-five minutes from Lewiston, we have the best of both worlds here - a rural setting with access to urban conveniences. Our students consistently out rank local and national assessment scores. We firmly believe in our mission to help our young people question, invent, anticipate, and dream so that they will be prepared to make a living, make a life, and make a difference..

OUR ACCOMPLISHMENTS



- Strong CTE Ag Food & Natural Resources Cluster program
- Rich selection of electives for Middle School & Secondary students
- Successful Response to Intervention program
- Over 50% of our student body is consistently on the honor roll.
- Math & Literacy IRI & ISAT scores consistently meet or exceed our CIP goals
- Wide variety of extracurricular activities
- Long standing support from the community for the supplemental levy
- High staff retention rate



OUR STAFF

Whitepine Joint School District has an enthusiastic staff that enjoys working with the students in our communities. We are dedicated to providing safe, fun, and enriching opportunities to improve the educational experience of our students. It is our goal that each student that walks through our doors has a safe learning environment, a place to explore their talents, and the opportunity to participate in diverse activities. Our greater purpose is to help today's youth become positive contributing members of society.



THE QUALIFICATIONS



1. Idaho Administrator Certificate endorsed for principal and superintendent
2. Central office, school administration, and teaching experience as determined by the Board of Trustees, previous successful superintendent/principal experience preferred
3. Strong background in curriculum, supervision, discipline, human relations skills, team building, and technology
4. Demonstrated ability in personnel management, strategic planning, business practices, budgeting, school law, and research-based educational programs
5. Demonstrated leadership and communication ability in working with students, staff, parents, and the public
6. Capacity for maintaining the respect of the community and educational leaders in Idaho
7. Excellent public relations and organizational skills
8. Able to work under pressure and deadlines
9. Maintain confidentiality of staff and students

THE COMPENSATION

The board is prepared to offer a competitive compensation package, including salary to be determined based on experience

APPLICATION PROCESS

Interested candidates should submit applications no later than February 13, 2026.

Names of applicants will be held in strict confidence whenever possible.

The Idaho School Boards Association uses an online application system. Please visit the Association's website at: <https://www.idsba.org/current-superintendent-searches/> for more information about this search.

For guidance on how to apply through the Revelus online application system please visit the Revelus website at: <https://idsba.myrevelus.com/>.

If you have questions, please contact Katie Russell at the ISBA Office: katie@idsba.org or (208) 854-1476.

A completed application packet for superintendent/principal should include:

- Application on Revelus site: <https://idsba.myrevelus.com> (Documents to be uploaded to Revelus)
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A short essay stating how you will strive to make a system in our district that provides the best in state education to our students.
- A current resume.
- Academic transcript including degrees.
- Three to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a superintendent/principal.
- Prior employment form is available on Revelus site.
- Include a single page explaining what salary and benefits package you feel is needed for you to accept this position.

Board of Trustees

- Beverly Clark - Chair, Zone 5
- Mandy Kirk - Vice Chair, Zone 2
- Brittany Griffin - Zone 3
- Marc Manni - Zone 4
- Sarah Stanton - Zone 1

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

TIMELINE:

Application Period Opens:

- Open Immediately

Application Deadline:

- Jan. 30 - Feb. 13, 2026

Application Review:

- February 2026

Interviews:

- February - March 2026

Start Date:

- July 1, 2026